


MEMORANDUM OF UNDERSTANDING  
BETWEEN THE CERRITOS COMMUNITY COLLEGE DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEES  
ASSOCIATION (CSEA), <sup>and it's</sup> CHAPTER #161  
April 17, 2020 

**Article 6.1 SECTION: RETIREE HEALTH BENEFIT CONTRIBUTIONS**

**(This MOU is contingent upon agreement of MOU on Article 6.1 Section: Early Retiree Benefit Program)**

The parties agree to this Memorandum of Understanding (MOU) regarding Article 6: Health and Welfare Benefits, section Retiree Health Benefit of the 2018-2021 CBA related to maximum District contribution towards the CalPERS medical plan premium. This MOU is applicable after July 1, 2018 and thereafter.

Article 6 Health and Welfare Benefits states in part

*Retiree Health Benefit: The District will contribute \$300 per month for members who retire from the District and have a CalPERS or CalSTRS retirement date after July 1, 2018.*

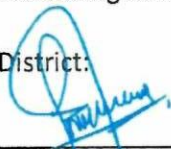
Prior to this provision being added to the 2018-2021 CSEA collective bargaining agreement, the District contributed \$200 month (\$240 tenthly) towards payment of the medical premium.


CalPERS indicated that contributions towards medical plan premiums cannot differ unless the contributions are tied to years of service.


AGREEMENT

The parties agree as follows:

- For full-time Classified members who retire from the District, have a minimum of one year of full-time service with the college, and have a CalPERS or CalSTRS retirement date after July 1, 2018, The District will contribute \$300.00 per month toward the CalPERS medical plan premium, provided the retiree qualifies for coverage under CalPERS and contingent on the employee receiving retirement benefits from CalPERS or CalSTRS. This amount includes the applicable CalPERS minimum base premium for medical insurance.
- The undersigned parties represent that they have read and understand the terms of this memorandum of understanding and that they are authorized to execute it.

For the District:  
  
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Dr. Adriana Flores-Church  
Vice President of Human Resources  
Date: 7/14/2020

For CSEA  
  
\_\_\_\_\_  
Kathy Hogue  
CSEA President, Date: 07/14/2020

  
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Heng Lim  
CSEA Field Representative, Date: 07/14/2020