

**ELEVENTH AMENDMENT TO CONTRACT EMPLOYMENT
OF THE PRESIDENT/SUPERINTENDENT
CERRITOS COMMUNITY COLLEGE DISTRICT**

During the regular meeting of the Cerritos Community College District Board of Trustees on November 13, 2024, the following provision of the Agreement for Employment between the District and Dr. Jose L. Fierro was modified. The Board of Trustees affirms that the other provisions of the Agreement for Employment executed on June 3, 2015, provisions of the First Amendment executed on July 7, 2017, provisions of the Second Amendment executed on June 20, 2018, provisions of the Third Amendment executed on August 7, 2019, provisions of the Fourth Amendment executed on June 17, 2020, provisions of the Fifth Amendment executed on July 7, 2021, provisions of the Sixth Amendment executed on June 13, 2022, provisions of the Seventh Amendment executed on October 20, 2022, provisions of the Eighth Amendment executed on June 21, 2023, and provisions of the Ninth and Tenth Amendments executive on June 12, 2024, remain in full force and effect.

1. VACATION

The President shall earn 1.833333 days' vacation each month for a total of twenty-two (22) days per year, plus 4 discretionary days of non-accruing paid leave per year. The maximum accumulation of vacation hours shall not exceed the provisions set forth for the District's management personnel. The President will be credited with 1.833333 days at the end of each month if he/she has not exceeded the earning limit of forty-four (44) days. The President may take vacation before vacation is earned subject to the restriction that no more vacation may be taken than that which will be earned during the current fiscal year. Vacation must be Scheduled at a time convenient to the Board and the operations of the District. **The President may sell back to the District an additional ten (10) vacation days each fiscal year at the current per diem rate of the President's salary.** At the time of separation, accumulated vacation not to exceed forty-four (44) accrued unused vacation days, will be paid at the current per diem rate of the President's salary. The President shall advise the Board in advance of his vacation.

2. EXECUTIVE RENEWAL LEAVE

Notwithstanding any other provision in this contract, commencing in the 2024-25 academic year, and every third year of service as President/Superintendent thereafter, the President/Superintendent shall be entitled to up to five weeks paid Executive Renewal Leave. During this period, the President will be relieved of day-to-day responsibilities to prioritize health, resilience, and strategic reflection on the college's future direction. The Executive Renewal Leave is independent of the President's entitled vacation benefits and is not to be combined with any vacation entitlement.

IN WITNESS WHEREOF, the parties have executed this Amendment to the Agreement for Employment as a confirmation to Board of Trustees action taken and recorded during its regular meeting on November 13, 2024, and affix their signature hereto.

FOR THE BOARD OF TRUSTEES:

PRESIDENT/SUPERINTENDENT


Mariana Pacheco (Nov 14, 2024 21:49 PST)
Mariana Pacheco, Board Vice President


Jose Fierro (Nov 14, 2024 09:59 PST)
Jose L. Fierro, DVM, Ph.D.

Nov 14, 2024
Date

Nov 14, 2024
Date

Please Sign Dr. Fierro 11th Amendment - 111324

Final Audit Report

2024-11-15

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"Please Sign Dr. Fierro 11th Amendment - 111324" History

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