

**NINTH AMENDMENT TO CONTRACT EMPLOYMENT  
OF THE PRESIDENT/SUPERINTENDENT  
CERRITOS COMMUNITY COLLEGE DISTRICT**

During the regular meeting of the Cerritos Community College District Board of Trustees on June 12, 2024, the following provision of the Agreement for Employment between the District and Dr. Jose L. Fierro was modified. The Board of Trustees affirms that the other provisions of the Agreement for Employment executed on June 3, 2015, provisions of the First Amendment executed on July 7, 2017, provisions of the Second Amendment executed on June 20, 2018, provisions of the Third Amendment executed on August 7, 2019, provisions of the Fourth Amendment executed on June 17, 2020, provisions of the Fifth Amendment executed on July 7, 2021, provisions of the Sixth Amendment executed on June 13, 2022, provisions of the Seventh Amendment executed on October 20, 2022, and provisions of the Eighth Amendment executed on June 21, 2023 remain in full force and effect.

**1. TERM OF EMPLOYMENT**

The Board of Trustees (“Board”) agrees and does hereby employ Dr. Jose L. Fierro as the President/Superintendent (collectively “President”) of the District pursuant to this Agreement. The term of Dr. Jose L. Fierro’s Contract for Employment as President/Superintendent shall be extended from June 30, 2027 to June 30, 2028.

**IN WITNESS WHEREOF**, the parties have executed this Amendment to the Agreement for Employment as a confirmation to Board of Trustees action taken and recorded during its regular meeting on June 12, 2024, and affix their signature hereto.

**FOR THE BOARD OF TRUSTEES:**

**PRESIDENT/SUPERINTENDENT**



\_\_\_\_\_  
Dr. Sandra Salazar, Board President



Jose L. Fierro (Jun 27, 2024 16:12 PDT)

\_\_\_\_\_  
Jose L. Fierro, DVM, Ph.D.

June 12, 2024

\_\_\_\_\_  
Date

June 12, 2024

\_\_\_\_\_  
Date

**NINTH AMENDMENT TO CONTRACT EMPLOYMENT  
OF THE PRESIDENT/SUPERINTENDENT  
CERRITOS COMMUNITY COLLEGE DISTRICT**

During the regular meeting of the Cerritos Community College District Board of Trustees on June 26, 2024, the following provision of the Agreement for Employment between the District and Dr. Jose L. Fierro was modified. The Board of Trustees affirms that the other provisions of the Agreement for Employment executed on June 3, 2015, provisions of the First Amendment executed on July 7, 2017, provisions of the Second Amendment executed on June 20, 2018, provisions of the Third Amendment executed on August 7, 2019, provisions of the Fourth Amendment executed on June 17, 2020, provisions of the Fifth Amendment executed on July 7, 2021, provisions of the Sixth Amendment executed on June 13, 2022, provisions of the Seventh Amendment executed on October 20, 2022, provisions of the Eighth Amendment executed on June 21, 2023, and provisions of the Ninth Amendment executed on June 12, 2024 remain in full force and effect.

**7. VACATION**

The President shall earn 1.833333 days' vacation each month for a total of twenty-two (22) days per year, plus 4 discretionary days of non-accruing paid leave per year. The maximum accumulation of vacation hours shall not exceed the provisions set forth for the District's management personnel. The President will be credited with 1.833333 days at the end of each month if he/she has not exceeded the earning limit of forty-four (44) days. The President may take vacation before vacation is earned subject to the restriction that no more vacation may be taken than that which will be earned during the current fiscal year. Vacation must be scheduled at a time convenient to the Board and the operations of the District. **The President may sell back to the District an additional ten (10) vacation days in fiscal year 2023-2024 at the current per diem rate of the President's salary.** At the time of separation, accumulated vacation not to exceed forty-four (44) accrued unused vacation days, will be paid at the current per diem rate of the President's salary. The President shall advise the Board in advance of his vacation.

**IN WITNESS WHEREOF**, the parties have executed this Amendment to the Agreement for Employment as a confirmation to Board of Trustees action taken and recorded during its regular meeting on June 26, 2024, and affix their signature hereto.

**FOR THE BOARD OF TRUSTEES:**

**PRESIDENT/SUPERINTENDENT**

  
\_\_\_\_\_  
Dr. Sandra Salazar, Board President

  
Jose Fierro (Jun 27, 2024 16:12 PDT)  
\_\_\_\_\_  
Jose L. Fierro, DVM, Ph.D.

\_\_\_\_\_  
June 26, 2024  
Date

\_\_\_\_\_  
June 26, 2024  
Date

# 9th and 10th Contract Amendment

Final Audit Report

2024-06-27

Created:	2024-06-27
By:	Wendy Thomas (wthomas@cerritos.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABA8tv2ncliFbBYihF8_wrJvgp44CNb6Fb

## "9th and 10th Contract Amendment" History

-  Document created by Wendy Thomas (wthomas@cerritos.edu)  
2024-06-27 - 6:13:38 PM GMT- IP address: 198.188.96.4
-  Document signing automatically delegated to Andrea Wittig (awittig@cerritos.edu) by Sandra Salazar (ssalazar@Cerritos.edu)  
2024-06-27 - 6:14:47 PM GMT
-  Document emailed to Sandra Salazar (ssalazar@Cerritos.edu) for signature  
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-  Document emailed to Andrea Wittig (awittig@cerritos.edu) for signature  
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-  Email viewed by Andrea Wittig (awittig@cerritos.edu)  
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-  Email sent to Sandra Salazar (ssalazar@Cerritos.edu) bounced and could not be delivered  
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-  Signer Andrea Wittig (awittig@cerritos.edu) entered name at signing as Sandra Salazar  
2024-06-27 - 6:19:05 PM GMT- IP address: 198.188.96.4
-  Document e-signed by Sandra Salazar (awittig@cerritos.edu)  
Signature Date: 2024-06-27 - 6:19:08 PM GMT - Time Source: server- IP address: 198.188.96.4
-  Document emailed to Jose Fierro (jfierro@cerritos.edu) for signature  
2024-06-27 - 6:19:09 PM GMT
-  Email sent to Sandra Salazar (awittig@cerritos.edu) bounced and could not be delivered  
2024-06-27 - 6:19:20 PM GMT
-  Email viewed by Jose Fierro (jfierro@cerritos.edu)  
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 Document e-signed by Jose Fierro (jfierro@cerritos.edu)

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 Agreement completed.

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