



Full-Time Faculty Salary Schedule (2026-2027)

The Full-Time Faculty Salary Schedule shall be increased by 3.37% retroactive to July 1, 2026

10-Month Faculty Annual Salary Rates

Grade	A	B	C	D	E	F
Step	Bachelor's Degree	Master's Degree	Bachelor's Degree + 50 units including Master's	Bachelor's Degree + 70 units including Master's	Bachelor's Degree + 90 units including Master's	Doctorate Degree
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	\$87,316	\$91,787	\$96,254	\$100,721	\$105,191	\$109,662
4	\$91,787	\$96,254	\$100,721	\$105,191	\$109,662	\$114,126
5	\$96,254	\$100,721	\$105,191	\$109,662	\$114,126	\$118,592
6	\$100,721	\$105,191	\$109,662	\$114,126	\$118,592	\$123,060
7	\$105,191	\$109,662	\$114,126	\$118,592	\$123,060	\$127,534
8	\$109,662	\$114,126	\$118,592	\$123,060	\$127,534	\$132,001
9	\$114,126	\$118,592	\$123,060	\$127,534	\$132,001	\$136,470
10	\$118,592	\$123,060	\$127,534	\$132,001	\$136,470	\$140,937
11	\$123,060	\$127,534	\$132,001	\$136,470	\$140,937	\$145,399
12	\$127,534	\$132,001	\$136,470	\$140,937	\$145,399	\$149,876
13	\$132,001	\$136,470	\$140,937	\$145,399	\$149,876	\$154,344
14	\$0	\$140,937	\$145,399	\$149,876	\$154,344	\$158,806
16X	\$0	\$0	\$147,638	\$152,110	\$156,576	\$161,042
18X	\$0	\$0	\$0	\$154,344	\$158,806	\$163,278
20X	\$0	\$0	\$0	\$0	\$161,042	\$165,512
22X	\$0	\$0	\$0	\$0	\$163,278	\$167,743
24X	\$0	\$0	\$0	\$0	\$165,512	\$169,975
26X	\$0	\$0	\$0	\$0	\$167,743	\$172,205
28X	\$0	\$0	\$0	\$0	\$169,975	\$174,442
30X	\$0	\$0	\$0	\$0	\$172,205	\$176,677

Presented to the Board of Trustees for approval on October 7, 2026.

Maximum Beginning Step in Column A is Step 9; Columns B-F is Step 10.

Salary amounts on the above schedule are annual salaries for the full-time faculty employed on a 10-month contract basis.

Annual salary amounts for full-time faculty employed on an 11 or 12-school month contract basis are computed as follows: Salary schedule amount divided by 10 and multiplied by the number of school months of the contract.