

**EIGHTH AMENDMENT TO CONTRACT EMPLOYMENT
OF THE PRESIDENT/SUPERINTENDENT
CERRITOS COMMUNITY COLLEGE DISTRICT**

During the regular meeting of the Cerritos Community College District Board of Trustees on June 21, 2023, the following provision of the Agreement for Employment between the District and Dr. Jose L. Fierro was modified. The Board of Trustees affirms that the other provisions of the Agreement for Employment executed on June 3, 2015, provisions of the First Amendment executed on July 7, 2017, provisions of the Second Amendment executed on June 20, 2018, provisions of the Third Amendment executed on August 7, 2019, provisions of the Fourth Amendment executed on June 17, 2020, provisions of the Fifth Amendment executed on July 7, 2021, provisions of the Sixth Amendment executed on June 13, 2022, and provisions of the Seventh Amendment executed on October 20, 2022 remain in full force and effect.

1. TERM OF EMPLOYMENT

The Board of Trustees (“Board”) agrees and does hereby employ Dr. Jose L. Fierro as the President/Superintendent (collectively “President”) of the District pursuant to this Agreement. The term of Dr. Jose L. Fierro’s Contract for Employment as President/Superintendent shall be extended from June 30, 2026 to June 30, 2027.

2. RETREAT RIGHTS

In the event that the President’s employment expires or is terminated for any reason other than for cause, the President shall have the right to become a tenured, full-time faculty member.

- 2.1 The Board recognizes that the President obtained tenure as a faculty member at Florida State College, and accords that same status to the President as set forth above.
- 2.2 The President’s salary placement as a tenured faculty member shall be at the top step of the faculty salary schedule in effect on July 1 of that fiscal year.

3. SALARY

The Board of Trustees authorizes a 1.5 percent salary increase to the base salary of the President, effective July 1, 2023.

4. FRINGE BENEFITS

Effective July 1, 2023, the District shall contribute and fully fund annually on behalf of the President to a 403(b) deferred compensation plan to the maximum dollar amount permitted by law, including eligible catch-up contributions. This supersedes a previous amendment pertaining to a tax-sheltered annuity (dated August 7, 2019) and a previous amendment pertaining to a PEPRA-related retirement fund contribution (dated June 21, 2017).

Such contribution shall be subject to all contribution, annual deferral and eligibility limitations imposed by the Internal Revenue Service. The District makes no representations as to the taxation status of said contribution, and will make all dedications and reports required by law. This contribution shall be made in monthly installments to a tax-sheltered annuity of the President's choosing.

IN WITNESS WHEREOF, the parties have executed this Amendment to the Agreement for Employment as a confirmation to Board of Trustees action taken and recorded during its regular meeting on June 21, 2023, and affix their signature hereto.

FOR THE BOARD OF TRUSTEES:

PRESIDENT/SUPERINTENDENT


Shin Liu (Jun 29, 2023 11:06 PDT)

Dr. Shin Liu, Board President


Jose Fierro (Jun 22, 2023 09:33 PDT)

Jose L. Fierro, DVM, Ph.D.

Jun 29, 2023

Date

Jun 22, 2023

Date

Jose L Fierro 06212023 8th Amendment

Final Audit Report

2023-06-29

Created:	2023-06-22
By:	Andrea Wittig (awittig@cerritos.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAA3_KiEVDd6QOcCP6dZjVt5NweB7dmajqy

"Jose L Fierro 06212023 8th Amendment" History

-  Document created by Andrea Wittig (awittig@cerritos.edu)
2023-06-22 - 4:10:26 PM GMT- IP address: 198.188.96.4
-  Document emailed to Jose Fierro (jfierro@cerritos.edu) for signature
2023-06-22 - 4:13:13 PM GMT
-  Email viewed by Jose Fierro (jfierro@cerritos.edu)
2023-06-22 - 4:33:07 PM GMT- IP address: 104.28.85.114
-  Document e-signed by Jose Fierro (jfierro@cerritos.edu)
Signature Date: 2023-06-22 - 4:33:27 PM GMT - Time Source: server- IP address: 174.193.194.98
-  Document emailed to Shin Liu (sliu@Cerritos.edu) for signature
2023-06-22 - 4:33:28 PM GMT
-  Email viewed by Shin Liu (sliu@Cerritos.edu)
2023-06-29 - 6:05:29 PM GMT- IP address: 104.47.51.126
-  New document URL requested by Shin Liu (sliu@Cerritos.edu)
2023-06-29 - 6:05:33 PM GMT- IP address: 97.93.49.126
-  Document e-signed by Shin Liu (sliu@Cerritos.edu)
Signature Date: 2023-06-29 - 6:06:48 PM GMT - Time Source: server- IP address: 97.93.49.126
-  Agreement completed.
2023-06-29 - 6:06:48 PM GMT