

**SEVENTH AMENDMENT TO CONTRACT EMPLOYMENT  
OF THE PRESIDENT/SUPERINTENDENT BY THE  
CERRITOS COMMUNITY COLLEGE DISTRICT**

During the regular meeting of the Cerritos Community College District Board of Trustees on October 19, 2022, the following provision of the Agreement for Employment between the District and Dr. Jose L. Fierro was modified. The Board of Trustees affirms that the other provisions of the Agreement for Employment executed on June 3, 2015, provisions of the First Amendment executed on July 7, 2017, provisions of the Second Amendment executed on June 20, 2018, provisions of the Third Amendment executed on August 7, 2019, provisions of the Fourth Amendment executed on June 17, 2020, provisions of the Fifth Amendment executed on July 7, 2021, and provisions of the Sixth Amendment executed on June 8, 2022 remain in full force and effect.

Modifications to the original Agreement for Employment, First, Second, Third, Fourth, Fifth, and Sixth Amendments are:

**7.0 VACATION**

The President shall earn 1.833333 days' vacation each month for a total of twenty-two (22) days per year, plus 4 discretionary days of non-accruing paid leave per year. The maximum accumulation of vacation hours shall not exceed the provisions set forth for the District's management personnel. The President will be credited with 1.833333 days at the end of each month if he/she has not exceeded the earning limit of forty-four (44) days. The President may take vacation before vacation is earned subject to the restriction that no more vacation may be taken than that which will be earned during the current fiscal year. Vacation must be scheduled at a time convenient to the Board and the operations of the District. **The President may sell back to the District an additional five (5) vacation days in fiscal year 2022-2023 at the current per diem rate of the President's salary.** At the time of separation, accumulated vacation not to exceed forty-four (44) accrued unused vacation days, will be paid at the current per diem rate of the President's salary. The President shall advise the Board in advance of his vacation.

**IN WITNESS WHEREOF**, the parties have executed this Amendment to the Agreement for Employment as a confirmation to Board of Trustees action taken and recorded during its regular meeting on October 19, 2022, and affix their signature hereto.

**FOR THE BOARD OF TRUSTEES:**



James Cody Birkey, Board President

10/20/2022

Date



Dr. Sandra Salazar, Board Clerk

10/20/2022

Date

**PRESIDENT/SUPERINTENDENT**

  
Jose Fierro (Oct 20, 2022 16:41 PDT)

Jose L. Fierro, D.V.M., Ph.D.

Oct 20, 2022

Date






# Jose Fierro Seventh Amendment Contract\_10-19-2022

Final Audit Report

2022-10-20

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## "Jose Fierro Seventh Amendment Contract\_10-19-2022" History

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