

**Cerritos College**  
**Contract Management Employees**  
**Salary Schedule**  
**Effective Date: 07/01/2023**

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Vice President						
Academic Affairs	20,614	21,294	21,997	22,723	23,473	24,248
Business Services	20,614	21,294	21,997	22,723	23,473	24,248
Human Resources	20,614	21,294	21,997	22,723	23,473	24,248
Student Services	20,614	21,294	21,997	22,723	23,473	24,248
Executive Director, Foundation and Institutional Advancement	14,958	15,453	15,963	16,491	17,033	17,596
Executive Vice President Stipend	618	639	656	682	704	727

**Explanation:**

1. Salary rates are based upon full-time assignment as a Contract Administrator. Actual salary payment shall be adjusted/prorated for service less than a full-time assignment and/or less than a full month of service.
2. The President/Superintendent may initially place a Contract Administrator on this Salary Schedule commensurate with his/her related work experience.
3. Step advancement on this Salary Schedule shall be effective July 1 of each fiscal year contingent upon: (1) the Contract Administrator shall have served a minimum of six full months at the current Step; (2) the Contract Administrator has received an annual performance rating of meeting performance standards; and, (3) approval of the President/Superintendent.
4. Effective July 1, 2018, Contract Management employees shall receive the same doctoral degree stipend as provided to the management team. The doctoral stipend was increased on July 1, 2022 by the same percentage as the increase to the salary scale.
5. Effective March 23, 2023, the Vice President appointed by the President/Superintendent to serve as Executive Vice President shall receive a stipend in the amount of 3% of their current Vice President salary step. The Executive Vice President stipend shall be calculated based only on the amount of the Vice President's current Contract Management salary step.

8.72% approved by the Board of Trustees: June 28, 2023

Board Approved: August 16, 2023