Cerritos College
Contract Management Employees
Salary Schedule
Effective Date: 7/1/2019*

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Vice President						
Academic Affairs	16,736.00	17,288.26	17,858.84	18,448.20	19,056.98	19,685.90
Business Services	16,736.00	17,288.26	17,858.84	18,448.20	19,056.98	19,685.90
Human Resources	16,736.00	17,288.26	17,858.84	18,448.20	19,056.98	19,685.90
Student Services	16,736.00	17,288.26	17,858.84	18,448.20	19,056.98	19,685.90
Executive Director, Foundation and Institutional Advancement **	9,976.98	10,310.51	10,652.30	11,007.52	11,374.09	11,754.09

Explanation:

1. Salary rates are based upon full-time assignment as a Contract Administrator. Actual salary payment shall be adjusted/prorated for service less than a full-time assignment and/or less than a full month of service.

2. The President/Superintendent may initially place a Contract Administrator on this Salary Schedule commensurate with his/her related work experience.

3. Step advancement on this Salary Schedule shall be effective July 1 of each fiscal year contingent upon: (1) the Contract Administrator shall have served a minimum of six full months at the current Step; (2) the Contract Administrator has received an annual performance rating of meeting performance standards; and, (3) approval of the President/Superintendent.

4. Effective July 1, 2018, Contract Management employees shall receive the same doctoral degree stipend as provided to the management team.

** Revised to add Exec Director: BOT February 6, 2019

*3.26% approved by the BOT: March 4, 2020