



Agenda Item Details

Meeting	Jun 12, 2024 - Regular Board Meeting
Category	8. Administrative Items
Subject	8.01 Workplace Violence Prevention Plan
Type	Action
Recommended Action	It is recommended the board approve the Workplace Violence Plan

On September 30, 2023, [California Senate Bill 553 \(Cortese\)](#) was signed into law, and California Labor Code section 6401.9 will be in effect and enforceable on July 1, 2024. Employers that fall within the scope of this law must establish, implement, and maintain an effective written Workplace Violence Prevention Plan (WVPP) that includes but is not limited to the following:

- Identifying who is responsible for implementing the plan
- Involving employees and their representatives
- Accepting and responding to reports of workplace violence and prohibiting employee retaliation
- Communicating with employees regarding workplace violence matters
- Responding to actual and potential emergencies
- Developing and providing effective training
- Identifying, evaluating, and correcting workplace violence hazards
- Performing post-incident response and investigations

Workplace Violence Prevention Plan (WVPP) was drafted in collaboration with The Cerritos College Safety Committee in compliance with SB 553.

The responsible administrator for implementation and review will be the Vice President of Human Resources.

FISCAL IMPACT

No Fiscal Impact.

[APPROVED Safety Committee Model-WPV-Plan-General-Industry 05212024 Final rev. - Update 0522 2024.pdf \(705 KB\)](#)

Motion & Voting

It is recommended the board approve the Workplace Violence Plan [student trustee advisory vote:aye].

Motion by Marisa Perez, second by Dawn Green.

Final Resolution: Motion Carries

Aye: James Cody Birkey, Dawn Green, Zurich Lewis, Shin Liu, Mariana Pacheco, Marisa Perez, Sandra Salazar