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Subject: Joint Statement: Tentative Bargaining Agreement Reached Between District and CCFF
Date: Wednesday, July 20, 2022 3:44:00 PM
Attachments: [image007.png](#)
[image008.png](#)
[image009.png](#)
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To: Campus Community
From: Dr. Mercedes Gutierrez, Vice President of Human Resources/Assistant Superintendent
Dr. Lynn Wang, CCFF President
Date: July 20, 2022
Subject: Joint Statement: Tentative Bargaining Agreement Reached Between District and CCFF

Dear Colleagues:

The Cerritos Community College District and CCFF are pleased to share that we have reached a tentative bargaining agreement on faculty compensation and other remaining items.

The parties' agreement on compensation will ensure faculty receive competitive pay and health benefits. It reflects the belief that retaining and attracting highly qualified employees is vital to the College's success. The agreement contains numerous other substantive revisions that will improve working conditions and ensure continued student success through the unprecedented COVID-19 pandemic and beyond. The agreement encompasses various aspects of faculty compensation, particularly for part-time faculty who require more significant adjustments. The District values the faculty and their efforts to help students receive the best education possible.

This tentative agreement is the result of CCFF and the District working together to set aside differences and find common ground on a number of issues. CCFF and the District agree that there is room for improvement with regard to fostering a collegial and timely bargaining process. Both CCFF and the District are committed to find better ways to negotiate so that significant delays do not negatively impact District employees in the future.

We are grateful to the participants of both negotiation teams for their focused efforts to bring this settlement together. The tentative agreement is subject to approval by the District's Board of Trustees and ratification by CCFF membership. CCFF will be writing separately regarding the review and ratification process. The detailed agreement, including the compensation increases for the faculty and tentative contract language on all items, will be made available on Thursday, July 21, 2022 pending the Board's approval of the tentative agreement.

Signed,

Mercedes Gutierrez, Ed.D
Vice President, Human Resources/Assistant Superintendent

Lynn Wang, Ed.D
CCFF President

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