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**MEMORANDUM OF UNDERSTANDING
BETWEEN THE CERRITOS COMMUNITY COLLEGE DISTRICT AND THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CERRITOS CHAPTER 161**

August 4, 2022

13 The Memorandum of Understanding is hereby entered into between the Cerritos Community College
14 District and the California School Employees Association and its Cerritos Chapter 161, pursuant to the
15 Educational Employment Relations Act and the Collective Bargaining Agreement between the parties.
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DIGITAL EVALUATION PILOT PROGRAM

33 Notwithstanding and in addition to the provisions of the Collective Bargaining Agreement, the parties
34 agree that the development of an updated and modernized digital evaluation tool for the completion of
35 classified evaluations is in the best interest of the District, its staff, and students. In pursuit of those ideals,
36 the parties agree as follows:
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- 38
- 39 1. Following execution of this Agreement, and during the Fall semester of 2022, the Vice President
40 of Human Resources or designee will create an Evaluation Work Group for the purposes of
41 exploring feasible options for the modernization of the existing CSEA evaluation form, with the
42 express intent of either procuring or developing a tool that meets the needs of the District and its
43 students.
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 - 45 2. The Evaluation Work Group shall include no less than three (3) representatives from CSEA for
46 purposes of testing the viability of digital evaluation options, potentially including commercially
47 available and/or internally developed evaluation instruments.
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 - 49 3. An Evaluation Work Group recommendation shall be completed as soon as reasonably possible,
50 shall be based upon the consensus of the Work Group, and shall be referred to the collective
51 bargaining teams for the District and CSEA, for negotiation and implementation consistent with
Article 10.3.8.

33 This MOU shall expire in full without precedent on June 30, 2024, unless revised by mutual written
34 agreement of the parties. This Agreement is non-precedential, will not bind the parties in any future action,
35 whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration,
36 complaint, administrative or legal proceeding as evidence of past practice or intent of the parties or
37 meaning or application of the collective bargaining agreement.
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39 FOR THE DISTRICT

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41 Mercedes Gutierrez (Aug 4, 2022 14:45 PDT)

42 Dr. Mercedes Gutierrez
43 Vice President, Human Resources

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45 Joshua Taylor
46 District Counsel

FOR THE ASSOCIATION

47 

48 Erik Duane (Aug 4, 2022 14:49 PDT)

49 Erik Duane
50 CSEA Lead Negotiator

51 

Irlanda Lopez (Aug 5, 2022 09:06 PDT)

Irlanda Lopez
CSEA President



Jerome Wilson, LRR
CSEA Representative












MOU-EvalPilot 2022-08-04


Final Audit Report

2022-08-05

Created:	2022-08-04
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Status:	Signed
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2022-08-04 - 9:39:31 PM GMT
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 Signer jwilson@csea.com entered name at signing as Jerome Wilson


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2022-08-04 - 10:26:20 PM GMT- IP address: 198.188.96.4

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 Agreement completed.

2022-08-05 - 4:06:14 PM GMT