
FACULTY PROFESSIONAL DEVELOPMENT COMMITTEE (FPDC) MINUTES

DATE: May 14, 2024

LOCATION: Zoom

CALL TO ORDER: 1:05 p.m.

QUORUM MET: Yes

FACILITATOR: Lydia Alvarez

PRESENT

Lydia Alvarez, CTX Coordinator/Chair
Kristine Aslanyan, COUN
Shawna Baskette, Manager
David Betancourt, FA
Angela Cho, SEM
Christopher Ingstad, HO

Fernando Jimenez, HSS
Joanna Mootz Gonzales, LA
Judy Salas, Confidential
Kaitlin Scott, Library
Monique Valencia, CSEA
Wendy Wright, BE

ABSENT

Kari Hemmerling, HPEDA
Dahlene Holliness, SAS
Nicholas Matthews, Guest
Sarah Pirtle, CSEA

Kristine Tamayo, PT Faculty
Frank Vega, TECH

COMMITTEE GOALS:

- A. Encourage the adoption of policies and procedures that will facilitate faculty professional development (C1).
- B. Expand awareness among faculty of available professional development opportunities (C3).
- C. Facilitate the creation of professional development opportunities meant to help our faculty – and, by extension, our students – meet the overall educational goals of Cerritos College (C4).
- D. Facilitate the creation of professional development events that encourage the strengthening of an equity mindset as well as foster a culture of respect that reflects the college’s commitment to diversity and inclusion (A1 and A8).
- E. Advocate for the college to hire the position of Instructional Technology Designer to assist faculty with best practices for designing online courses, including technical standards for accessibility (E3).

AGENDA ITEMS

- 1. Welcome

2. Approval of the minutes for April 2024 – A motion was made by Joana Mootz Gonzales to approve the minutes. A second motion was made by Fernando Jimenez. The minutes were approved with no objections and one abstention.
3. NFOP Program Learning Outcomes: Please help edit NFOP PLO Draft (Goal C) – Lydia shows a potential final draft, which has been narrowed down to three PLO's. 1. Promote and model professionalism including ongoing engagement with professional development, familiarity with the mission, vision and values of the College, and knowledge of key processes and resources. 2. Connect faculty with resources and services including the LMS, and encourage collaboration with their NFOP cohort, colleagues, and department and division members. 3. Apply and exhibit sound principles of teaching and learning which promote success and a conviction that all students belong regardless of race, culture, gender age, creed, or ability. Christopher Ingstad suggests to change some of the wording for number two in order to promote the departments and the divisions. Joana wants to add a PLO that promotes fostering a safe environment for faculty. Monique Valencia wants to put this new PLO to number one to show it is one of their more important outcomes. Joana moves to accept the draft. Shawna Baskette seconds the motion. The draft was accepted unanimously with no objections or abstains.
4. EPICC Evaluation Form (Goal C1, D)- Lydia has been working with IERP to develop a new survey for attending CTX equity and EPICC workshops, specific to DEI workshops. Shawna, Lydia, and Monique discuss that the survey should be sent as a pre and post workshop survey. Survey will be distributed the same as other CTX workshop surveys. David Betancourt and Shawna want to change the wording for some of the pre-survey questions so the answers are not completely swayed. Wendy Wright moves to accept using the survey. Monique seconds the motion. The survey is accepted unanimously with no objections or abstains.
5. Senate Report Spring 2024 (Goal C1, C4, D and E)- Lydia made a shared governance report for FPDC, as one is made every semester. Lydia highlighted the CTX expanding efforts since 2020 in the document. Mentioning, EPICC and Equity Practitioners as programs that have been added since the pandemic. CTX has been requesting for funding to further expand their efforts.

Discussion items:

6. Goal E Update – FPDC should still be advocating for the position as it can be filled by a faculty member.
7. Online Self Evaluation Survey– Committee needs to complete the survey. It serves as a reflection on how well the committee is communicating with one another.

8. Continued Membership 2024-25 – Members should check if their terms are ending this school year. If their term is ending and they are still interested in serving should contact the CTX and their dean will be informed of their continued involvement.

9. Promoting Selected Events- EPICC Retreat and the Summer Institute are being offered in the coming weeks. The third cohort will be sent off to further their equity efforts in their work. Equity Minded Syllabus workshop is being offered to new faculty in a three-week course.

10. Nicholas Matthews DE Report- None

11. Items from the Floor- None

Next FPDC Meeting: September 10, at 1:00 pm.