

YEAR 2024 TAX RATES

and Other Employee Deductions

FEDERAL ANNUAL TAX RATES

2024 Percentage Method Tables

(Use these if the Form W-4 is from 2019 or earlier, or if the Form W-4 is from 2020 or later and the box in Step 2 of Form W-4 is NOT checked. Also use these for Form W-4P from any year.)

If the Adjusted Annual Wage Amount on Worksheet 1A or the Adjusted Annual Payment Amount on Worksheet 1B is				
At least...	But less than...	The tentative amount to withhold is...		of the amount that exceeds
A	B	C	D	E
\$0	\$16,300	\$0.00	plus 0%	\$0
\$16,300	\$39,500	\$0.00	plus 10%	\$16,350
\$39,500	\$110,600	\$2,320.00	plus 12%	\$39,500
\$110,600	\$217,350	\$10,852.00	plus 22%	\$110,600
\$217,350	\$400,200	\$34,337.00	plus 24%	\$217,350
\$400,200	\$503,750	\$78,221.00	plus 32%	\$400,200
\$503,750	\$747,500	\$111,357.00	plus 35%	\$503,750
\$747,500		\$196,669.50	plus 37%	\$747,500
\$0	\$6,000	\$0.00	plus 0%	\$0
\$6,000	\$17,600	\$0.00	plus 10%	\$6,000
\$17,600	\$53,150	\$1,160.00	plus 12%	\$17,600
\$53,150	\$106,525	\$5,426.00	plus 22%	\$53,150
\$106,525	\$197,950	\$17,168.50	plus 24%	\$106,525
\$197,950	\$249,725	\$39,110.50	plus 32%	\$197,950
\$249,725	\$615,350	\$55,678.50	plus 35%	\$249,725
\$615,350		\$183,647.25	plus 37%	\$615,350
\$0	\$13,300	\$0.00	plus 0%	\$0
\$13,300	\$29,850	\$0.00	plus 10%	\$13,300
\$29,850	\$76,400	\$1,655.00	plus 12%	\$29,850
\$76,400	\$113,800	\$7,241.00	plus 22%	\$76,400
\$113,800	\$205,250	\$15,469.00	plus 24%	\$113,800
\$205,250	\$257,000	\$37,417.00	plus 32%	\$205,250
\$257,000	\$622,650	\$53,977.00	plus 35%	\$257,000
\$622,650		\$181,954.50	plus 37%	\$622,650

MULTIPLE JOB Withholding Rate Schedules

(Use these if the Form W-4 is from 2020 or later and the box in Step 2 of Form W-4 IS checked.)

If the Adjusted Annual Wage Amount on Worksheet 1A is				
At least...	But less than...	The tentative amount to withhold is...		of the amount that exceeds
A	B	C	D	E
Married Filing Jointly				
\$0	\$14,600	\$0.00	plus 0%	\$0
\$14,600	\$26,200	\$0.00	plus 10%	\$14,600
\$26,200	\$61,750	\$1,160.00	plus 12%	\$26,200
\$61,750	\$115,125	\$5,426.00	plus 22%	\$61,750
\$115,125	\$206,550	\$17,168.50	plus 24%	\$115,125
\$206,550	\$258,325	\$39,110.50	plus 32%	\$206,550
\$258,325	\$380,200	\$55,678.50	plus 35%	\$258,325
\$380,200		\$98,334.75	plus 37%	\$380,200
Single or Married Filing Separately				
\$0	\$7,300	\$0.00	plus 0%	\$0
\$7,300	\$13,100	\$0.00	plus 10%	\$7,300
\$13,100	\$30,875	\$580.00	plus 12%	\$13,100
\$30,875	\$57,563	\$2,713.00	plus 22%	\$30,875
\$57,563	\$103,275	\$8,584.25	plus 24%	\$57,563
\$103,275	\$129,163	\$19,555.25	plus 32%	\$103,275
\$129,163	\$311,975	\$27,839.25	plus 35%	\$129,163
\$311,975		\$91,823.63	plus 37%	\$311,975
Head of Household				
\$0	\$10,950	\$0.00	plus 0%	\$0
\$10,950	\$19,225	\$0.00	plus 10%	\$10,950
\$19,225	\$42,500	\$827.50	plus 12%	\$19,225
\$42,500	\$61,200	\$3,620.50	plus 22%	\$42,500
\$61,200	\$106,925	\$7,734.50	plus 24%	\$61,200
\$106,925	\$132,800	\$18,708.50	plus 32%	\$106,925
\$132,800	\$315,625	\$26,988.50	plus 35%	\$132,800
\$315,625		\$90,977.25	plus 37%	\$315,625

The IRS encourages everyone to use their Tax Withholding Estimator located at <https://www.irs.gov/individuals/tax-withholding-estimator>. The tables above will be utilized in the in the estimator after January 1, 2024.

OVER FOR CALIFORNIA STATE ANNUAL TAX RATES AND OTHER RATES

CALIFORNIA STATE ANNUAL TAX RATES

Rates apply to *annual* taxable earnings (annual gross earnings less salary reductions) as follows:

- a) \$0 tax if annual taxable earnings are equal to or less than
 \$17,769 if SINGLE or MARRIED — 0 or 1 exemption
 \$35,538 if UNMARRIED HEAD of HOUSEHOLD or
 MARRIED—2 or more exemptions
- b) Apply rate to annual taxable earnings less standard deduction and less
 \$1,000 for each Estimated Deduction Allowance
- | | |
|-------------------------------|----------|
| Standard deduction | |
| MARRIED — 0 or 1 exemption | \$ 5,363 |
| 2 or more exemptions | \$10,726 |
| SINGLE — | |
| UNMARRIED HEAD of HOUSEHOLD — | \$10,726 |
- c) Personal allowance credit for Single, Married, and Head of Household
 0 Allowance — \$0
 1 or More Allowances — \$158.40 for each allowance

SINGLE, MARRIED WITH DUAL INCOME, or MARRIED WITH MULTIPLE EMPLOYERS

If the taxable income is:		Computed tax is:	Of amount over—
Over—	But not over—	Over—	But not over—
\$ 0 —	\$ 10,412..	\$ 0.00 plus	1.10% —\$ 0
\$ 10,412 —	\$ 24,684..	\$ 114.53 plus	2.20% —\$ 10,412
\$ 24,684 —	\$ 38,959..	\$ 428.51 plus	4.40% —\$ 24,684
\$ 38,959 —	\$ 54,081..	\$ 1,056.61 plus	6.60% —\$ 38,959
\$ 54,081 —	\$ 68,350..	\$ 2,054.66 plus	8.80% —\$ 54,081
\$ 68,350 —	\$ 349,137..	\$ 3,310.33 plus	10.23% —\$ 68,350
\$ 349,137 —	\$ 418,961..	\$ 32,034.84 plus	11.33% —\$ 349,137
\$ 418,961 —	\$ 698,271..	\$ 39,945.90 plus	12.43% —\$ 418,961
\$ 698,271 —	\$1,000,000..	\$ 74,664.13 plus	13.53% —\$ 698,271
\$1,000,000 and over..	\$115,488.06 plus	14.63% —\$1,000,000

MARRIED person —

If the taxable income is:		Computed tax is:	Of amount over—
Over—	But not over—	Over—	But not over—
\$ 0 —	\$ 20,824..	\$ 0.00 plus	1.10% —\$ 0
\$ 20,824 —	\$ 49,368..	\$ 229.06 plus	2.20% —\$ 20,824
\$ 49,368 —	\$ 77,918..	\$ 857.03 plus	4.40% —\$ 49,368
\$ 77,918 —	\$ 108,162..	\$ 2,113.23 plus	6.60% —\$ 77,918
\$ 108,162 —	\$ 136,700..	\$ 4,109.33 plus	8.80% —\$ 108,162
\$ 136,700 —	\$ 698,274..	\$ 6,620.67 plus	10.23% —\$ 136,700
\$ 698,274 —	\$ 837,922..	\$ 64,069.69 plus	11.33% —\$ 698,274
\$ 837,922 —	\$1,000,000..	\$ 79,891.81 plus	12.43% —\$ 837,922
\$1,000,000 —	\$1,396,542..	\$100,038.11 plus	13.53% —\$1,000,000
\$1,396,542 and over..	\$153,396.24 plus	14.63% —\$1,396,542

UNMARRIED/HEAD OF HOUSEHOLD—

If the taxable income is:		Computed tax is:	Of amount over—
Over—	But not over—	Over—	But not over—
\$ 0 —	\$ 20,839..	\$ 0.00 plus	1.10% —\$ 0
\$ 20,839 —	\$ 49,371..	\$ 229.23 plus	2.20% —\$ 20,839
\$ 49,371 —	\$ 63,644..	\$ 856.93 plus	4.40% —\$ 49,371
\$ 63,644 —	\$ 78,765..	\$ 1,484.94 plus	6.60% —\$ 63,644
\$ 78,765 —	\$ 93,037..	\$ 2,482.93 plus	8.80% —\$ 78,765
\$ 93,037 —	\$ 474,824..	\$ 3,738.87 plus	10.23% —\$ 93,037
\$ 474,824 —	\$ 569,790..	\$ 42,795.68 plus	11.33% —\$ 474,824
\$ 569,790 —	\$ 949,649..	\$ 53,555.33 plus	12.43% —\$ 569,790
\$ 949,649 —	\$1,000,000..	\$100,771.80 plus	13.53% —\$ 949,649
\$1,000,000 and over..	\$107,584.29 plus	14.63% —\$1,000,000

For detailed information on how to calculate your California State Withholding, review the EDD’s “California Withholding Schedules for 2024 (Method B – Exact Calculation Method)” publication located at https://edd.ca.gov/siteassets/files/pdf_pub_ctr/24methb.pdf.

SALARY REDUCTIONS

Salary reductions which reduce taxable earnings include Employee contributions to:
 Deferred Tax Sheltered Annuity (403b/TSA) Deferred Compensation (457b)
 Employee portion of CalSTRS/CalPERS Section 125 Plan benefits
 Alternative Retirement Plans

Elective deferrals for 403b and 457b plans have an annual limit of \$23,000 for 2023. Catch-up contributions apply in some circumstances.

Attachment No: 1
 Inf. Bul. No. ???
 SFS-A27-2017-2018 Rev. 12/28/23-C

OTHER RATES

OASDI Tax Rate— <i>Employee and Employer</i> (Not including Medicare)	6.2 percent
OASDI maximum wage base— <i>Employee and Employer</i>	\$168,600.00
Maximum OASDI contribution— <i>Employee and Employer</i>	\$10,453.20
Medicare Tax Rate	1.45 percent
Additional Medicare Tax— <i>Employee wages over \$200,000</i>	0.90 percent
Medicare maximum wage base	No limit
Medicare maximum contribution	No limit
School Employees Fund SUI Rate (FY23-24)	0.05 percent
CA Disability Insurance (SDI)	1.10 percent
SDI maximum wage base	No limit
CalSTRS/CalPERS	See employer
IRS Standard Mileage Rate (1-1-24)	67.0 cents per mile
Federal Supplemental Tax Rate	22 percent
State Supplemental Tax Rate	6.6 percent
State Minimum Wage— <i>More than 26 Employees</i>	\$16.00/hr.