

**Cerritos College  
Faculty Hiring Prioritization Committee**

**FHP 2018/2019 Proposed Timeline**

<b>Cycle One</b>	<b>Pilot (2019/2020)</b>
September 4, 2018	Distribute FHP Request forms to Chairs and Deans
September 6, 2018	Deans and Chairs discuss applications at the division chair meeting
September 7, 2018	First FHP Committee Meeting
September 20, 2018	Department chairs submit Faculty Request Forms to Rebecca Rios, who forwards to the FHP Committee Co-chairs.
September 27, 2018	Responses to supplemental questions and the scoring rubric are distributed to the FHP Committee for scoring
October 11, 2018	Committee members turn in scores for supplemental questions.
October 18, 2018	Request support staff to average supplemental scores and add to list of quantitative scores.
November, 2018	Date to be determined by committee. FHP committee meets early November to discuss ranking. Ranked list is sent to Executive Committee, Faculty Senate, and Planning and Budget.
December, 2018	Executive Committee Reports final ranked list to Faculty Senate and Planning and Budget. Provides written rationale if any changes are made.
<b>Cycle Two</b>	<b>Integrate into Planning Process Timeline (2020/2021)</b>
December, 2018	Department chairs complete Unit Plans, which include requests for additional faculty.
January, 2019	Date to be determined by FHP Committee. FHP committee meets, reviews process, revises and updates if needed. Co-chairs provide an update to Senate, Planning and Budget, and Coordinating Committee.
Mid Spring, 2019	Date to be determined by committee. New Faculty Hire Request forms are distributed to department chairs and deans by FHP Committee co-chairs. Chairs turn in requests by April.
September, 2019	Date to be determined by committee. FHP members rank qualitative answers and send ranked list to Executive Council, Faculty Senate, and Planning and Budget by the end of September.
October, 2019	Executive Committee Reports final ranked list to Faculty Senate and Planning and Budget. Provides written rationale if any changes are made.