

Human Resources Area Plan 2021-22

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**CERRITOS
COLLEGE**

EMP Goal A: Strengthening the Culture of Completion

- Strategic Plan A1. Emphasize and strengthen an equity mindset in support of success outcomes for all students: **Ensure all students know how to navigate through the college and have full access to the educational resources and support services they will need to achieve their goals.**

EMP Goal A: Strengthening the Culture of Completion

- Strategic Plan A8. Foster a culture of respect that reflects the campus commitment to diversity and inclusion and effectively addresses students' needs for holistic support, personal responsibility, situational awareness, and leadership development. **Continue to create awareness of and develop support and reporting resources for survivors of sexual assault, as provided in the college's Project Safe and Falcon Safe programs as well as the Campus PRIDE framework.**

HR Prioritized
Resource
Requests Goal A

Resources are needed to sustain a contract with YWCA to provide Campus Victim's Advocate (CVA) support, provide sexual misconduct professional development, prevention programming, and maintain membership with ATIXA and Valor US

(These services were previously rendered by the California Governor's Office of Emergency Services' (CalOES) Campus Sexual Assault grant)

Resource Budget Augmentation

Request: \$85,000 (Recurring)

HR Area Prioritization of Resources

Type Tier	Resource Name	Amount	Type	Fund
1- Critical	Resources are needed to sustain a contract with YWCA to provide Campus Victim's Advocate (CVA) support, provide sexual misconduct professional development, and maintain membership with ATIXA and Valor US	\$85,000	Recurring	General