



CERRITOS
COLLEGE

Student Services Area Plan 2021-2022

Presented to Planning and Budget Committee

April 15, 2021

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SS Division Breakdown

Total Amount of Resource Requests				
Plan Name	Tier 1 - Critical	Tier 2 - Important	Tier 3 - It Can Wait	Total
(SAWS) Student Accessibility & Wellness Services	\$450,000	\$-	\$-	\$450,000
Counseling Division	\$747,740	\$460,500	\$50,000	\$1,258,240
Enrollment Services Division	\$523,002	\$471,000	\$-	\$994,002
Student Affairs	\$28,000	\$58,000	\$30,000	\$116,000
Student Equity and Success	\$880,000	\$10,000	\$-	\$890,000
Total	\$2,628,742	\$999,500	\$80,000	\$3,708,242

Number of Resource Requests (\$>0)				
Plan Name	Tier 1 - Critical	Tier 2 - Important	Tier 3 - It Can Wait	Total
(SAWS) Student Accessibility & Wellness Services	4	0	0	4
Counseling Division	7	10	1	18
Enrollment Services Division	8	5	0	13
Student Affairs	4	2	1	7
Student Equity and Success	3	2	0	5
Total	26	19	2	47

SS Area of Focus

- Addressing structural deficits
- Institutionalize basic needs support
- Supporting DI groups and closing the educational achievement gaps
- Maintain levels of service – after faculty retirements

EMP Goal Alignment

Goal A: Strengthening the Culture of Completion

- Strategic Plan A1. Emphasize and strengthen an equity mindset in support of success outcomes for all students: Cerritos College will continue to advance equity initiatives in order to close the achievement gaps for disproportionately impacted students. The college will increase semester to semester retention by minority male students by 2% each year.

Goal B: Ensuring Program Alignment by Strengthening Partnerships

- Strategic Plan B1. Investigate the development or expansion of educational programs to align with the needs of current and future labor markets and develop graduates with skills to satisfy the workplace demand.

Goal C: Promoting Leadership and Staff Development

- Strategic Plan C2. Institutionalize funding for professional development.
- Strategic Plan C4. Utilize professional development as a critical component for meeting the overall educational, organizational and performance goals of Cerritos College.

Goal D: Improving Internal & External Communication

- Strategic Plan D1.1 Promote the strong/unique qualities of Cerritos College and construct a consistent narrative around those qualities.
- Strategic Plan D2. Ensure that all constituent groups have a complete understanding of our identity and there is a consistent message being shared and understood about who we are and what we do.
- Strategic Plan D4. Provide information delivery guidelines for employees and students to ensure information is communicated more effectively, intuitively and with ease (more consistent information flow through Cerritos College).

Goal E: Upgrading Educational Infrastructure

- Strategic Plan E1. Ensure that IT infrastructure (hardware and software) can meet current and future technology needs of the college
- Strategic Plan E4.2 Create a physical environment that reinforces a sense of place and facilitates social connections among students and within the college community. Provide additional quiet indoor areas where students can study and relax when not in class. Offer students an entertainment/recreational space and lounges where students can socialize and feel connected to the college in an informal manner.

SS Area Resource Requests

Priority	Request	Amount	Recurrence	EMP Goal	Tier
1	General fund increase for SAS	\$300,000.00	Recurring Expense	Goal E	Tier 1 - Critical
2	General Part-Time Counseling	\$610,857.00	Recurring Expense	Goal E	Tier 1 - Critical
3	Creation of Equity Center	\$75,000.00	One-time Augmentation	Goal A	Tier 1 - Critical
4	Equity Center Operations	\$50,000.00	Recurring Expense	Goal A, Goal E	Tier 1 - Critical
5	Falcon's Nest - Vehicle maintenance costs for van	\$5,000.00	One-Time Augmentation	Goal E	Tier 1 - Critical
6	Falcon's Nest - Operations/ST hourly funds	\$19,000.00	Recurring Expense	Goal E	Tier 1 - Critical
7	Falcon's Nest - PantrySoft inventory management software	\$2,500.00	Recurring Expense	Goal E	Tier 1 - Critical
8	Men of Color Programming	\$5,000.00	One-time Augmentation	Goal A	Tier 1 - Critical
9	Professional Development (e.g. LCP case management model, technology, effective business practices)	\$15,000.00	Recurring Expense	Goal C	Tier 1 - Critical
10	LCP Programming	\$21,000.00	Recurring Expense	Goal A, Goal B	Tier 1 - Critical
11	Peer Mentoring	\$15,000.00	One-Time Augmentation	Goal A	Tier 1 - Critical
12	Part-time Counseling - International Students	\$50,000.00	Recurring Expense	Goal A	Tier 2 - Important
13	Falcon's Nest - Duplication/Publication of materials	\$3,000.00	Recurring Expense	Goal D	Tier 2 - Important
14	TEEP Resources	\$5,000.00	Recurring Expense	Goal B	Tier 2 - Important
15	Falcon's Nest - Office Supplies	\$1,500.00	Recurring Expense	Goal E	Tier 2 - Important
		\$1,177,857.00			

Questions/Answers