

CERRITOS COLLEGE
COLLEGE COMMITTEE ON PLANNING AND BUDGET
MEETING MINUTES
DECEMBER 8, 2016

Present: Ali Delawalla
Dr. Adriana Flores-Church
Dr. Stephen Johnson
Dr. Kristi Blackburn
Rick Miranda
Michelle Lewellen
Stephanie Murguia
Rachel Mason
Patrick O'Donnell
Dr. Dan Smith
Dr. Stephen Clifford
Debbie Jensen
Adelle Kraye
Chris Richardson (Clauss)
Carlos Arce (Namala)
Etta Walton
Linda Kaufman

Absent: Lynn Laughon
Miriam Tolson

1. **CALL TO ORDER**

Mr. Delawalla called the meeting to order at 2:11 p.m.

2. **APPROVAL OF MINUTES** – December 1, 2016

It was moved by Dr. Johnson and seconded by Adelle Kraye to approve the December 1, 2016 minutes. The minutes were approved as presented.

3. **FACULTY RANKING**

Mr. Delawalla stated that the FON number is 306, which equates to 8 positions. He noted that the faculty ranking list is a recommendation from this committee to Executive Council who approves the final ranking.

A faculty ranking discussion ensued with the following requests/comments:

Carlos Arce reiterated that CCFF agrees with the concerns of the Senate regarding the faculty ranking process. He requested an explanation from administration as to why when a faculty member retires, their position is not replaced. Also, retirees should not be part of the faculty ranking process.

Michelle Lewellen requested additional justification from the deans of how they came up with their ranking. She also made an appeal that the college should have priorities in our educational master plan.

After discussion, Michelle Lewellen made the motion that the Vice President of Academic Affairs ask the top eleven departments to prepare their paperwork for Human Resources, that the Deans provide their ranking justifications so Planning and Budget can vote and provide their faculty ranking recommendation to Executive Council in January. Dr. Flores-Church amended the motion to include that faculty is

aware that there are no guarantees that the prepared paperwork will result in a faculty hiring. Adelle Kraye seconded the motion. The vote for approval was 15 yes with two abstentions.

Michelle Lewellen commented that she appreciated the conversation and believes that this committee works well with each other and she appreciates that.

Mr. Delawalla thanked the committee for being open and transparent and the committee will continue discussions on the faculty ranking process in January.

Dr. Clifford inquired if the committee will receive the deans' justifications before the January 19 meeting. Mr. Miranda confirmed that the committee would receive this information.

4. ITEMS FROM THE FLOOR

There were no items presented from the floor

5. NEXT MEETING – JANUARY 19, 2017

The next meeting is scheduled for January 19, 2017.

6. ADJOURNMENT

The meeting was adjourned at 3:30 p.m.