



Human Resources Area Plan 2025-2026



Students First Framework: Institutional Health

Goal: Ensure college community has access to comprehensive support and relevant knowledge to make informed decisions regarding health and welfare.

Lever Strategy:

D.1. – Develop systems and process to monitor and sure accountability in our institutional health.

Interest:

Creation of a Benefits Specialist in order to process medical enrollments due to expanded benefit program eligibility which created additional complexities.





Students First Framework: Institutional Health

Position: Benefits Specialist

Benchmarking with comparable data:

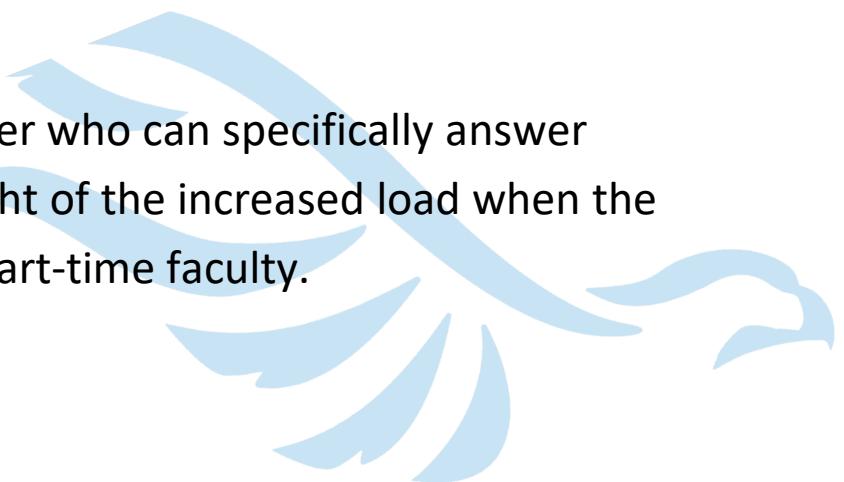
1. \$122,696

1. Grade 12 (Step 01 – \$72,696) and \$50,000 Health and Welfare Benefits

Ongoing expense

Justification: Board approved Job Description.

The Department needs a dedicated staff member who can specifically answer questions, enroll and disenroll employees in light of the increased load when the Board approved full time medical benefits for part-time faculty.





Students First Framework: Institutional Health

Position: Deputy Title IX and Training Coordinator

Benchmarking with comparable data:

1. \$ 144,824 (Salary and Benefits)
 1. Grade 20 (Step 01 – \$94,284) and \$50,000 Health and Welfare Benefits
Ongoing expense

Justification: Student housing and the addition of 400 students on campus will necessitate an additional investigator resulting from increased contact with this school. Actions which fall under BP/AP 3433, 3434 and 3435 will be applicable in these student housing settings.

