

OFFICE OF THE PRESIDENT/SUPERINTENDENT  
PRESIDENT'S CAMPUS UPDATES



September 23, 2019

Dear Colleagues,

Thank you for attending last week's shelter-in-place campus forum. We appreciate your willingness to share your candid input. For those of you who were unable to attend, [please follow the link to the video](#). Each of you are essential to our shared commitment in keeping Cerritos College safe and I ask that you please take the time to watch the video.

Four themes have emerged as we continue to gather feedback and review protocols. I would like to express my appreciation to the [Board of Trustees for their swift resolution](#) that authorized the District to immediately review established safety protocols and ensure that resources meet the security needs of the campus. The Board's support, resolved just one day after the bomb threat incident, gives the District the ability to move quickly to address security needs.

Below is an outline of the four themes and our immediate next steps.

1. **Updated Employee and Student Data** – All employees and students automatically opted into our emergency alert response system (RAVE) every semester. To ensure that we have the most accurate mobile number on file, the Human Resources office will be communicating with all employees by no later than **Friday, September 27** on how to update your contact information in PeopleSoft. Students will also be notified via Constant Contact by **Friday, September 27**.
2. **Emergency Communication Testing Via RAVE** – After giving everyone an opportunity to update their contact information on file, we will test our RAVE emergency alert system during the week of **October 14**. We will then follow up with a survey to identify remaining gaps in communication.
3. **Door Inventory** – We have started to retrofit doors across campus. Staff will continue to identify doors that need to be immediately secured and able to lock on demand. A contractor will assist us with our ability to expeditiously secure all doors on campus.
4. **Emergency Response/Emergency Plan Consultant** – The Board of Trustees authorized the District to bring in an emergency response consultant to evaluate our current emergency system and communication plan. This will include identifying specific plans to ensure the safety of our students and employees with disabilities. We are committed to expeditiously implementing recommendations that come forward as a result of this process and we will keep the campus community apprised.

As I stated at the forum: **campus safety is our shared responsibility**. We will continue to scrutinize our protocols and resolve communication issues in order to maintain campus security. Continue to stay vigilant in remembering that if you "see something, say something." Please also continue to provide feedback or concerns to any member of our leadership team.

Thanks,  
Jose

Jose Fierro, D.V.M., Ph.D.  
President/Superintendent