

March 4, 2024

Dear Colleagues,

I want to express my sincere gratitude to those who participated in last week's Students First Framework retreat. We had over 200 individuals across every constituent group on our campus come together to discuss, collaborate, and prioritize strategies. Together, we capitalized on the expertise of our attendees to identify barriers and solutions to achieve more equitable access, timely completion, career and transfer success, and institutional health. As I walked around the room, I was energized by the conversations and the dedication and passion of our managers, faculty, staff, and students to make our students' success a priority.

The result of Friday's retreat was an extensive list of prioritized strategies (developed by all of you) to address each lever. Now we will condense those ideas into the Students First Framework. Once drafted, we will gather feedback from all individuals across our campus to ensure everyone's ideas are heard. Finally, it will be reviewed by our shared governance committees and considered for approval by our Board of Trustees.

This Students First Framework will guide us for the next 5-10 years, and I am confident the process we are conducting is the key to its success. This framework is entirely built and designed by the people who know Cerritos College best – all of you. Nobody else could do it better because nobody else knows our campus and our students like we do. I am excited to continue our conversations and build upon our strong foundation to better serve our students.

I hope you all have a great week!

Jose

Jose L. Fierro, D.V.M., Ph.D. President/Superintendent Cerritos College 11110 Alondra Blvd Norwalk, CA 90650