

Section 3: PROGRAM GOALS

REF	Goal	Action to be taken	Completion Timeline	Person Assigned
W1/T1	Hire New Fulltime Faculty	Continue to follow the Faculty Hiring Prioritization Committee Procedure (FHP)	Annual process until goal is obtained	Kodee Murray Dean Grosfeld FHP Committee Rep
O3	Increase offerings of sports as shown by annual review	<ul style="list-style-type: none"> Evaluate emerging sports as needed by the CCCAA Annual review of R4 for potential regional sport interest Women's Wrestling proposal was postponed due to COVID (Originally proposed for fall 2020) 	Annual process to determine offering to be submitted to administration for approval	Kari Hemmerling Donny Garriott
W10	Update department handbook	<ul style="list-style-type: none"> We will work on revisions of handbook to update to our current standards 	Summer 2021	Kodee Murray Dean Grosfeld
O6/O7	Start an athletic study hall with embedded tutors	<ul style="list-style-type: none"> Obtain funding for tutors and staff run the athletic study hall with dedicated study hall personnel 	Fall 2021	Jamal Ingram Russ May Chris Richardson
W3 /T4	Review SLOs and assess at least once per year	<ul style="list-style-type: none"> Conduct eLumen training session for full-time and adjunct faculty Provide incentives for SLO assessment 	2021-2022 Academic Year	Sergio Macias Trisha Kozlowski
W7	Need for full time athletic academic counselor	Replacement of full-time athletic academic counselor that was lost in 2018.	2021-2022 Academic Year	Kodee Murray Dean Grosfeld Chris Richardson
T2	Sustain appropriate number of student-athletes enrolled in the ATH classes	<ul style="list-style-type: none"> Continue High School outreach to promote athletic programs Offering clinics and camps 	Spring 2022	Tom Caines Russ May Ruben Gonzalez
W2/O1	Develop Certificate in coaching and athletic administration	Work with the Kinesiology department to put together these certificates	FA 2022	Benny Artiaga Bryan Ramos
O2	Increase community outreach	<ul style="list-style-type: none"> Evaluate the level of interest of emerging sports Utilize campus services for community camps and clinics 	Begin Fall 2022 and continue process annually	Tom Caines Russ May Ruben Gonzalez

REF	Goal	Action to be taken	Completion Timeline	Person Assigned
W5/W6	Purchase new and replacement equipment	Obtain funding to purchase new Scoreboards, Field Lighting, and a field maintenance plan for all fields and facilities	2022-2023 Academic Year	Kodee Murray Dean Grosfeld Russ May
O5	Start and Athletics Hall of Fame Ceremony	<ul style="list-style-type: none"> Put together a nomination committee Fundraise for the event 	Spring 2023	John Van Gaston Russ May
T3	Upgrade pool and soccer/field house turf	Obtain funding to improve the safety standards for our facilities	Fall 2023	Sergio Macias Joe Abing Benny Artiaga Ruben Gonzalez
O4/W4/T3	Need for updated Football stadium, fieldhouse, track and stadium seating	Obtain Funding through being included in the next Bond Measure since we were left off the last bond measure that was supposed to include a fieldhouse	FA 2025	Kodee Murray Dean Grosfeld Tom Caines Chris Richardson