

Cerritos College
Student Equity Committee Minutes
Wednesday, May 8, 2019
3:00 – 4:30 p.m.
Cheryl A. Eppe Board Room

Present:	Kim Applebury		Yvette Tafoya
	Dr. Kristi Blackburn		Graciela Vasquez
	Damon Cagnolatti		Lynette Void
	Ali Delawalla		Dr. Lynn Wang (for Dr. April Griffin)
	Amber Dofner		Danylle Williams-Manser
	Dr. Chelena Fisher		
	Dr. Adriana Flores Church		
	Dr. Shelia Hill	Absent:	Alva Acosta
	Dr. Steven La Vigne		Phil Herrera
	Terrie Lopez		Rick Miranda
	Niki Lovejoy Robold		Dr. Patricia Robbins Smith
	Brittany Lundeen		Norma Rodriguez
	Dr. Frank Mixson		Joshua Williams
	Dr. Dilcie Perez		Dara Worrell
	Dr. Valyncia Raphael		
	Dr. Natalie Sartin	Guest(s):	Humberto Solis
	Armando Soto		

I. Approval of Minutes – April 10, 2019

Ms. Lopez motioned to approve the April 10 minutes and Mr. Cagnolatti seconded the motion. The vote to approve the minutes was 16-0-0; there were no abstentions. Dr. Blackburn, Dr. Fisher, Dr. Hill, Dr. Mixson, and Ms. Void were not present for the vote.

II. Student Equity Plan 2019-2022

EMP Goal A: Strengthening the Culture of Completion

Dr. Perez shared her appreciation of the committee, the subcommittees, and the planning groups for their contributions of time, effort, and thoughtfulness in this plan. She specifically thanked Ms. Vasquez and Dr. Raphael for drafting the executive summary, Mr. Solis for gathering important data, and Mr. Cagnolatti and Dr. Raphael for their contributions for the professional development components.

There were small groups which were formed to write goals per metric for the plan. Each team representative shared why their group determined the goal for the particular metric they were assigned. A draft grid was provided to the group which listed each overall and DI goal for each metric, along with proposed activities. Following the discussion of why the goals were selected, the following edits were noted for the grid:

- Remove the “not” groups

- Recalculate the Retention goal percentage since the “not” groups are being removed
- The proposed activities that are missing from Transfer to 4-year section will be sent to Ms. Rios.
- Add overall percentage starting points for each section.

A short discussion resulted in how LGBTQ+ data is collected, which was noted only at the CCC Apply level. This topic will be discussed at a future meeting.

Although there have been many efforts to complete the plan by the June 30 deadline, it was decided by Executive Council to request an extension for the plan due to the data inaccuracies and its impact on the planning process. The goals will still be presented at the Sunshine Retreat on May 10, but requesting an extension will provide more time to plan intentional, and well-planned activities to support the established goals.

Feedback to this decision consisted of a concern with the shared governance process during the summer months, a desire to understand how the new, accurate data sets will impact the goals, that the extra time to be thoughtful about activities is appreciated, and a recommendation to use the logic model in planning activities. It was also suggested to assign innovation funds for responsive and adaptive project funding. The recommendation of using the logic model was discussed as a potential process for activities to be proposed by the campus.

Next steps:

- Dr. Blackburn agreed to remove the financial components from the logic model form to create a survey which will be used to collect activity proposals from the campus. The adjusted form will be provided to Dr. Perez to distribute to the campus.
- The survey opportunity will be announced at the Sunshine Retreat on Friday, 5/10.
- The survey will be accepted until June 30, 2019.

III. Committee Self-Evaluation

EMP Goal F: Enhancing Organizational Effectiveness

An additional meeting will be scheduled to finalize the committee self-evaluation. Once established, the date will be provided to the committee.

IV. Member Reports and Announcements

Dr. Raphael shared the 4th of 5th JSPAC webinars is taking place in the Fine Arts Building in FA 134 from 3:30pm - 4:30pm. Employee diversification workshops are taking place tomorrow, May 9, at 11am, 2pm, and 5pm in LC 155. She also shared that this year's commencement ceremony will include a landing announcement for the Native American community.

Ms. Lundeen shared the first annual College Signing Day was a success with over 100 students who participated. Due to the great turnout, the event will take place annually moving forward.