

Cerritos College
Student Equity Committee Minutes
Wednesday, June 19, 2019
3:00 – 4:30 p.m.
BK 111/112

Present:	Alva Acosta	Armando Soto
	Kim Applebury	Yvette Tafoya
	Dr. Kristi Blackburn	Graciela Vasquez
	Damon Cagnolatti	Danylle Williams-Manser
	Ali Delawalla	Dr. Lynn Wang (for Dr. April Griffin)
	Amber Dofner	
	Dr. Chelena Fisher	Absent:
	Dr. Adriana Flores Church	Phil Herrera
	Dr. Shelia Hill	Dr. Patricia Robbins Smith
	Dr. Steven La Vigne	Dr. Natalie Sartin
	Terrie Lopez	Lynette Void
	Brittany Lundeen	Joshua Williams
	Rick Miranda	Dara Worrell
	Dr. Frank Mixson	
	Dr. Dilcie Perez	Guest(s):
	Dr. Valyncia Raphael	Jamie Quiroz
	Niki Lovejoy Robold	Roberto Solis
	Norma Rodriguez	Kim Westby

I. Approval of Minutes – May 8, 2019

Ms. Applebury motioned to approve the May 8 minutes and Mr. Soto seconded the motion. The vote to approve the minutes was 17-0-1; Ms. Rodriguez abstained. Ms. Acosta, Dr. Hill, Mr. Delawalla, Dr. Mixson, Ms. Lovejoy Robold, and Dr. Wang were not present for the vote.

II. Committee Self-Evaluation Form

Dr. Raphael will submit additional comments with regard to subcommittees, which will be added to the form. Dr. Hill motioned to approve the form with Dr. Raphael's additions and Mr. Cagnolatti seconded the motion. The vote to approve the form was 21-0-0.

III. Review of Student Equity Plan Proposals

Dr. Perez thanked IT and IERP for their work on manually configuring the data in order to ensure it was accurate to work from for the Student Equity Plan and the Vision for Success goals. The data that will be submitted for the plans will be accurate thanks to their efforts.

Ms. Vasquez and Dr. Raphael thanked the subcommittees for their work which contributed to the ability to pull past information for the executive summary draft. Ms. Vasquez noted the executive summary was written with a theme of intentionality in order to move the needle more so than prior years, paying particular attention to the process, and how the resources will be allocated to specific activities that directly impact student equity. The goals that were presented at the Sunshine Retreat were listed and will remain flexible as the data becomes more readily available. Funding allocation summaries for the past three academic years were provided as well.

The committee provided the following suggestions for the Executive Summary final draft:

- Accountability and transparency should be included in the process
- Maintain the plan as a standing item for the committee.
- Identify a process to assess at a midpoint whether the goals are being met
- Establish the ramifications of not meeting goals ahead of time so the accountability is defined prior to receiving funding

The executive summary will be finalized by Dr. Perez and submitted within the plan by June 30, 2019.

The proposed activities list was reviewed one by one in order to receive a committee recommendation of support, to not support, or as needing more information. The vote of support means the committee believes the activity is appropriate to be funded with equity funds.

The list of proposals was missing the Equity Research Analyst proposal because it was not submitted by the deadline. Dr. Perez advised to submit the proposal so it can be included. Any other proposals that did not get submitted should be submitted as soon as possible. They will possibly be funded with innovation funds. Personnel being funded with equity will be assessed in order to ensure the funding source is appropriate. It was also noted a proposal was not submitted for VRC, which had previously funded activities.

It was noted to table the discussion of LGBTQ+, AB 540/undocu, and other specific student groups who experience a DI but are not considered DI by the state in order to identify strategies to address resulting equity gaps.

IV. Member Reports and Announcements