

# 30th Anniversary Women's History Month 1987-2017



Seeking Economic Justice: Employment Opportunities, Labor Fairness, and Gender Equality



# Message from President Dr. José Fierro

Women's History Month is an annual call to recognize and celebrate. It creates a national opportunity to champion the contributions of women within their families, communities, and across society. For thirtyone days, powerful, innovative, dynamic women of all

colors and cultures become a central focus within education and the media. This assists in creating a new narrative within our culture and fosters hope for future generations. Recognition and celebration are only one branch of Women's History Month, however. Honoring past achievement is insufficient alone to spark change in areas of equity and representation. In order for Women's History Month to be transformative, it needs to be as forwardlooking as it is celebratory.

Women's History Month creates an opportunity, a call, for advocacy. Cerritos College knows the power of celebrating women. This is the 30th annual WHM Celebration, and, aptly so, it is focused on transformation—seeing the existing inequities within our society, asking difficult questions, and working for change. This year's theme is Seeking Economic Justice: Employment Opportunities, Labor Fairness, and Gender Equality. During the thirty years Cerritos College has hosted Women's History Month events, the wage gap, employment representation, and division of labor have, in some arenas, improved. However, equity has not yet been achieved, and in some situations, especially for women of color, the improvements since 1986 are minimal.

According to a 2015 brief published by the National Women's Law Center (NWLC), all women receive less pay than their male counterparts; however, African American women receive only 82 cents to the dollar of their White, non-Hispanic female coworkers. Latinas earn merely 73 cents in comparison to their White colleagues. The NWLC explains these differences in three ways: continued discrimination for employees of color; disproportionate numbers of women of color in low-wage/service industry occupations; and staggeringly slow change to the system. These factors are compounded for women who are single parents, the lack of opportunities and support creating barriers to reaching fiscal security or even movement out of national poverty levels. It is poignant that Cerritos College focus its 30th WHM programming on the issue of Economic Justice. As a comprehensive community college, Cerritos College seeks, through education, to open doors to students and open opportunities for life changing learning and skill acquisition. As was true one hundred years ago, when women sought the chance to represent themselves as individuals

legally and politically, so too today are women asking to be seen as individuals: daughters, sisters, mothers, partners who are also learners, workers, wageearners, and community members. In response, we as a college must hear the call for change and seek economic justice through our programming, community efforts, and student support. We must see students as individuals and offer pathways to success that are flexible, timely, and welcoming.

This year's WHM program challenges us to say "we have miles to go", and with eyes open, work as a campus community to strengthen and close the distance between where we are and who we might be, as learners, workers, wageearners, and community members.



"In the nineteenth century, the central moral challenge was slavery. In the twentieth century, it was the battle against totalitarianism. We believe that in this century the paramount moral challenge will be the struggle for gender equality around the world." – Nicholas D. Kristof

# **Greetings Cerritos College community!**

The Women's and Gender Studies Department and the Women's History Month Committee invite you to attend our 2017 events.

This year—the 30th anniversary of Women's History Month at Cerritos College we celebrate the college's three decades of labor toward fuller recognition of women's contributions throughout history. We also celebrate the hard work of all of those trailblazers and leaders whose dedication to creating more equitable workplaces has led to improved working conditions and greater opportunities for individuals to follow their creative passions, to pursue work that they value, and for the basic right to earn a fair wage for the work that they do. This year's theme—Seeking Economic Justice: Employment Opportunities, Labor Fairness, and Gender Equality—reminds us that, for many, the very act of working to support one's self is sometimes a radical one, and that physical and emotional safety and wellness are prerequisite to this pursuit.

During the months of February, March, and April, the campus community will work together to examine these issues. Events will explore science, economics, philosophy, physical education, religion, literature, politics, history, gender identity, psychology, health and wellness, and many more topics that impact our daily lives and our abilities to pursue our passions.

We look forward to your involvement in these events, and we thank you for your continued support of this thirty year celebration of women!

# Planning Committee Members:

Dr. Pauline Acosta - Women's and Gender Studies/Sociology
Ms. Monica Acuña - Staff Development, Office of Human Resources
Dr. Kim Berling - Women's and Gender Studies/Philosophy
Prof. Michelle Fagundes - Women's and Gender Studies /English
Prof. George Jarrett - Chair, History
Ms. Rachel Mason - Academic Dean B/H/S Division
Dr. Valyncia Raphael - Director of Diversity, Compliance, and Title IX Coordinator
Prof. Ana Torres-Bower - Chair, Women's and Gender Studies
Prof. Mariam Youssef - Women's and Gender Studies
Ms. Margo Winners - Graphic Designer; Office of Public Affairs

"Gender equality is a shared vision of social justice and human rights" – Phumzile Mlambo-Ngcuka, United Nations' Women Executive Director

# 30th Anniversary Women's History Month Essay Contest

**Prompt:** Write an essay of at least 750 words about a woman who has fought for better working conditions or improved opportunities at work; or, write about a woman whose dedication to her work demonstrates persistence and perseverance in the face of challenges. You can define "work" in any way—perhaps including creative work, or unpaid work, for example—and you may write about any woman/female-identifying person—she may be living or not (or even fictional) and her contribution can come from any field. The essay should describe the woman's devotion to workplace equality and/or her determination to help shape a society that values the labor and contributions of all workers.

# **Requirements:**

- Essays must be typed and double-spaced, with a title and MLA Works Cited list, if necessary.
- Upload the essay as a Word document to <u>Turnitin.com</u> by Friday, March 10, at 6 p.m.
- The turnitin.com class name is Women's History Month. Class ID: **14394971**
- Enrollment password: work
   See: <u>http://turnitin.com/en\_us/support/help-center</u>
- The first page of the document should include your name, student ID number, phone number, and email address.
- The essay should begin on page two of the document, and should include your student ID number but not your name or contact information.

# Prizes:

1st prize: \$250

2nd prize: \$150

3rd prize: \$100

Honorable Mention: \$50

Winners will be announced at the Cerritos College Board of Trustees' meeting on Wednesday, April 19, 2017 at 8:00 p.m. Unfortunately, we cannot individually notify all contestants who did not win.

Questions? Contact Michelle Fagundes at mfagundes@cerritos.edu or (562) 860-2451, ext. 2842

# **February Events**

## A seminar on Global Gender Justice Film: Half the Sky: Turning Oppression into Opportunity for Women

**Worldwide** (2012; Documentary) was filmed in 10 countries and follows Nicholas D. Kristof, Sheryl WuDunn, and celebrity activists America Ferrera, Diane Lane, Eva Mendes, Meg Ryan, Gabrielle Union, and Olivia Wilde on a journey to tell the stories of inspiring, courageous individuals. Across the globe oppression is being confronted and real meaningful solutions are being fashioned through health care, education, and economic empowerment for women and girls. The linked problems of sex trafficking and forced prostitution, gender-based violence, and maternal mortality — which needlessly claim one woman every 90 seconds present to us the single most vital opportunity of our time: the opportunity to make a change. Women all over the world are seizing this opportunity.

#### Learning Community: One World: Borders, Nations, and the Universal Community

Facilitators: Ana Torres-Bower and Michelle Fagundes Learning Community (PHIL 104 and ENGL 100) Date: Thursday, February 23, 2017 Time: 9:30 a.m.– 11 a.m. Place: SS 137

# Seminars on Feminism Open to all Students

Students will be presenting on Lorna Finlayson's Introduction to Feminism Instructor: Dr. Ted Stolze PHIL 201 - Contemporary Philosophy Days: Tuesdays and Thursdays (Refer to schedule and topics below.) Time: 9:30 a.m. to 10:45 a.m. Place: SS 307

# **Dates and Topics:**

Feminist Theory, Feminist Practice
(De-) Constructing Coat Racks:
Feminism, Sex and Gender
Whose Story?: Deeds not Words; Faces and Facades
Review
Everyday Rebellions: Revolutions in the Private Spheres
No Class – Spring Recess
The Porn Wars
Among Sisters: Anarchism, Socialism and Feminism
Not in Our Name: Colonialism, Capitalism, and
the Co-option of Feminism
Review

# Film: The Intern (2015; Comedy)

Starting a new job can be a difficult challenge, especially if you're already retired. Looking to get back into the game, 70-year-old widower Ben Whittaker (Robert De Niro) seizes the opportunity to become a senior intern at an online fashion site. Ben soon becomes popular with his younger co-workers, including Jules Ostin (Anne Hathaway), the boss and founder of the company. Whittaker's charm, wisdom and sense of humor help him develop a special bond and growing friendship with Jules.

Sponsored by the Gender Equality Club Facilitator: Dr. Pauline Acosta, Club Advisor Date: Monday, February 27, 2017 Time: 3:30 p.m.– 5 p.m. Place: SS 138

#### **Gender and Science**

Guest Speaker: Dr. Kristen Breit, Post-Doctoral Fellow Department of Psychology, San Diego State University Date: Tuesday, February 28, 2017 Time: 11 a.m. – 12:15 p.m. Place: SS 137

#### Translating the Trans Community Movie: Ma Vie en Rose

Ma Vie en Rose (1997; Belgian film) tells the story of Ludovic as she, biologically male, struggles to assert her identity to her family and society. This film addresses transgender issues through the eyes of a transgender girl. Coordinated by Prof. Julie Trager, the film will be followed by a lecture given by Christine Milrod of Southern California Transgender Counseling **Date:** Tuesday, February 28 **Time:** 6:30 p.m. – 9 p.m. **Place:** FA 134

"Sexual, racial, gender violence and other forms of discrimination and violence in a culture cannot be eliminated without changing culture."

~ Charlotte Bunch

# **March Events**

# Popcorn and a Movie: Miss Representation

Miss Representation (2011; Documentary) exposes how mainstream media and culture contribute to the under-representation of women in positions of power and influence in America. In a society where media is the most persuasive force shaping cultural norms, the collective message we receive is that a woman's value and power lie in her youth, beauty, and sexuality, and not in her capacity as a leader. Stories from teenage girls and provocative interviews with politicians, journalists, entertainers, activists, and academics, like Katie Couric, Rosario Dawson, Gloria Steinem, Margaret Cho, Condoleezza Rice, Rachel Maddow, and Nancy Pelosi, build momentum as Miss Representation accumulates startling facts and statistics that will leave the audience shaken, but armed with a new perspective.

Facilitators: Prof. Lance Kayser and Prof. Ja'net Danielo Date: Monday, March 6, 2017 Time: 1 p.m. – 3 p.m. Place: LC 155

# Employer's Panel Sponsored: Student Employment Resources, Career Services

Date: Tuesday, March7, 2017 Time: 11 a.m. – 12 p.m. Place: LA 103

# Movie: No Más Bebés

No Más Bebés (2015; Documentary) tells the story of a little-known but landmark event in reproductive justice, when a small group of Mexican immigrant women sued county doctors, the state, and the U.S. government after they were sterilized while giving birth at Los Angeles County-USC Medical Center during the late 1960s and early 1970s. Marginalized and fearful, many of these mothers spoke no English and charged that they had been coerced into tubal ligation having their tubes tied — by doctors during the late stages of labor. Often the procedure was performed after asking the mothers under duress.

Facilitator: Prof. Michelle Fagundes WS 101 – Issues for Women in American Society Date: Wednesday, March 8, 2017 Time: 12:30 p.m.– 1:45 p.m. Place: BE 116

"A gender-equal society would be one where the word 'gender' does not exist: where everyone can be themselves." – Gloria Steinem



# Women, Race, and Labor in the United States: Status and Challenges

Guest Speaker: Dr. Linda Perkins, Director, Applied Women's Studies, Claremont Graduate University Date: Tuesday, March 7, 2017 Time: 11 a.m. – 12:15 p.m. Place: LC 155

Dr. Linda M. Perkins is Associate University Professor and Director of Applied Women's Studies at Claremont Graduate University. She teaches in the departments of Applied Women's Studies, History and Educational Studies. Dr. Perkins is a historian of higher education with an expertise in Black women's educational history as well as the history of Black students in elite institutions of higher education and the history of talent identification programs in higher education. She has published widely in journals such as the Harvard Educational Review, the Journal of Social Issues, the History of Education Quarterly, the Journal of African American History, the Journal of Negro Education. Her book Fanny Jackson Coppin and the Institute for Colored Youth, 1837-1902, was published in 1987.

Dr. Perkins is completing a book manuscript entitled, "The African American Women's Talented Tenth: the History of Black Women's Higher Education from Before the Civil War to 1963". She is on the boards of Re:Gender (formerly the National Council for Research on Women), the Ms. Magazine Board of Scholars, the International Center for Research on Women, and the California African American Museum.

"Culture does not make people. People make culture. If it is true that the full humanity of women is not our culture, then we can and must make it our culture." – Chimamanda Ngozi Adichie, Nigerian novelist

# Women as Global Peace Builders

Facilitator: Dr. John Haas, History Department HIST 275 – Global Studies Date: Wednesday, March 8, 2017 Time: 2 p.m.– 3:15 p.m. Place: SS 309

# Healing Circle – Student Seminar I

In collaboration with Cerritos College Student Health and Wellness Services and the Long Beach Trauma Recovery Center, the circle will educate students on the basic sources, signs, and symptoms of trauma and start a conversation about healthy ways to heal, cope, and manage trauma.

Facilitator: Dr. Valyncia C. Raphael, J.D. Director of Diversity, Compliance, and Title IX Coordinator Date: Thursday, March 9, 2017 Time: 11 a.m.– 12:15 p.m. Place: LC 155

# **Movie Night! The Hunting Ground**

The Hunting Ground (2015) is a documentary film about the incidence of sexual assault on college campuses in the United States and what its creators say is a failure of college administrations to deal with it adequately. The documentary focuses on Annie E. Clark and Andrea Pino, two former University of North Carolina at Chapel Hill students who filed a Title IX complaint against UNC in response to their rapes while enrolled. The use of Title IX in campus sexual assault cases became a model for universities across the country. Sponsored by the Associated Students of Cerritos College (ASCC) and in partnership with La Palma-Cerritos American Association of University Women (AAUW)

Coordinated by: Mrs. Amna Jara, Student Activities Coordinator Date: Thursday, March 9, 2017 Time: 5 p.m. – 7p.m. Place: LC 155

#### Women at Arms: Inequalities and Empowerment in the Military (Panel)

Facilitator: Prof. Melanie Martins, Interdisciplinary Studies Program INST 152 – Helping Relationships
Date: Thursday, March 9, 2017
Time: 6:30 p.m – 8 p.m.
Place: SS 141

# The Science of Gender Bias and the Leadership Gap

Facilitator: Prof. H Kate St. John, Psychology PSYC 103 – Critical Thinking in Psychology Date: Monday, March 20, 2017 Time: 2 p.m. –3:15 p.m. Place: BE 109

#### Women and Survival Communities: Jewish Holocaust, Women in Nepal, and Armenian Genocide

Panel: Prof. Mariam Youssef, Women's and Gender Studies, Dr. Kim Berling, of Philosophy and Women's and Gender Studies, and Prof. Kristine Aslanyan, EOPS Counselor
Date: Tuesday, March 21, 2017
Time: 11 a.m. – 12:15 p.m.
Place: LC 155

# Women as Global Peace Builders

Facilitator: Dr. John Haas, History Department HIST 275 Global Studies Date:Wednesday, March 22, 2017 Time: 2 p.m. – 3:15 p.m. Place: SS 309

## Tribute to Women's Writers

Coordinated by the Modern Languages Department (Prof. Carlos Arce) and History Department (Prof. Walter Fernández) Date: Wednesday, March 22, 2017 Time: 6 p.m. – 9 p.m. Place: LC 155

## Women and Economic Justice

Facilitator: Prof. Katya De Los Rios, Department of Economics
ECON 201 - Principles of Macroeconomics
Date: Thursday, March 23, 2017
Time: 9:30 a.m. – 10:45 a.m.
Place: SS 306

As long as poverty, injustice, and gross inequality persist in our world, none of us can truly rest." – Nelson Mandela

#### **Breast Cancer Awareness Walk**

Join Cerritos College for the 17th annual Breast Cancer Awareness Walk! Funds raised will be donated to the Susan G. Komen Foundation. Prizes will be awarded to the top 3 fundraisers. The Spirit Award will be given to the department or division who walks in the event (employees only). For more information, contact Dr. Ni Bueno, ext. 2874 or Monica Acuna, ext. 2285.

Date: Thursday, March 23, 2017 Time: 11 a.m. Place: Falcon Square

#### Women's Bodies in Media (Industrial Injuries and Accidents during WWI)

Guest Speaker: Katie Mishler, American Studies Graduate Student, CSULA Facilitator: Dr. Kim Berling WS 109/PHIL 109 Philosophy of the Body, Feminism, and Gender Date: Thursday, March 23, 2017 Time: 2 p.m. – 3:15 p.m. Place: SS 312

## Violence against Women- It's a Men's Issue (TED Talk)

Sponsored by: Gender Equality Club Facilitator: Dr. Pauline Acosta, Club Advisor Date: Monday, March 27, 2017 Time: 3 p.m. – 5 p.m. Place: SS 138

## **Body Image Workshop**

Sponsored by: The Re-Entry Resource Program, Career Services Date: Tuesday, March 28, 2017 Time: 11 a.m. – 12 p.m. Place: BE 109

## **Ending Domestic Violence**

A presentation by Su Casa, a nonprofit, community-based organization dedicated to the philosophy that every individual has the right to live free from violence or the threat of violence.

Guest Speaker: Ms. Christina Kreachbaum, Director of Community Outreach.
Topic: Abuse and control in relationships and how to build healthy relationships.
Facilitator: Prof. Walter Fernández
Date: Tuesday, March 28, 2017
Time: 11 a.m. – 12:30 p.m.
Place: LC 155

# **Prison Reform**

Facilitator: Prof. Mariam Youssef, Women's and Gender Studies Department WS 104: Community Organizing and Activism class
Date: Tuesday, March 28, 2017
Time: 3:30 p.m. – 4:45 p.m.
Place: SS 137

# Women Leaders against Nuclear Weapons in the 1980s

Facilitator: Prof. George Jarrett, History Department
HIST 210- History of the United States in the Post World War II Era
Date: Wednesday, March 29, 2017
Time: 9:30 a.m. – 10:45 a.m.
Place: SS 310

# Film: Bread and Roses

The film (2000; Drama) deals with the struggle of poorly paid janitorial workers in Los Angeles and their fight for better working conditions and the right to unionize. The production is critical of inequalities in the United States. Health insurance in particular is highlighted and it is also stated in the film that the pay of cleaners and other low paying jobs has declined in recent years. Sponsored by Gender Equality Club and the Cerritos College Faculty Federation (CCFF)

Facilitators: Prof. George Jarrett and Dr. Pauline Acosta Date: Wednesday, March 29, 2017 Time: 6:30 p.m. – 8:30 p.m. Place: SS 139

# Healing Circle – Student Seminar II

In collaboration with community organizations, the circle will continue the conversation about healthy ways to heal, cope, and manage trauma, as well as support others who have survived traumatic events.

Facilitator: Dr. Valyncia C. Raphael, J.D.
Director of Diversity, Compliance, and Title IX Coordinator
Date: Thursday, March 30, 2017
Time: 11 a.m. – 12:15 p.m.
Place: SS 137

## **Community Resource Fair**

Sponsored: The Re-Entry Resource Program, Linc Program, and DSP&S Date: Thursday, March 30, 2017 Time: 10 a.m. – 1 p.m. Place: Amphitheatre Sidewalk

# **April Events**



 "When and Where We/Women Enter? Are We Welcome?"
 Guest Speaker: Dr. Kathryn E. Jeffery Santa Monica College President
 Date: Tuesday, April 4, 2017
 Time: 11 a.m. – 12:15 p.m.
 Place: LC 155

Kathryn E. Jeffery, PhD, was appointed to the position of Superintendent and President of Santa Monica College (SMC) in November 2015. Dr. Jeffery comes to SMC after serving nearly eight years as president of Sacramento City College (SCC). Dr. Jeffery possesses over three decades of diverse higher education experience – encompassing roles as professor, counselor, and administrator – from arts and educational leadership education, to student services and Career Technical Education (CTE). She is a passionate advocate for higher education, and one who takes pride in a student-centered approach to leadership and decision-making. Throughout her career, she has championed the development of community college curriculum, programs, and services that promote student access, persistence, and success. She led the development of education at Hennepin Technical College in Minnesota, and at SCC; as well as the launch of a bachelor's degree program at the College of Southern Nevada.

Dr. Jeffery is very active on professional and community boards: she serves on the CEO Board of the President's Round Table, and on the American Association of Community Colleges (AACC) Special Commission on Structured Pathways. Past involvement on nationwide and regional boards includes her service on the AACC Commission on Academic, Student, and Community Development (ASCD), and the Board of Directors for the California Community College Athletics Association (CCCAA). Dr. Jeffery was also appointed to a U.S. Department of Education task force charged with reviewing the role of technical education.

*"For our journey is not complete until our wives, our mothers, and daughters can earn a living equal to their efforts." – President Barack Obama* 

## **Representation of Women in Religious Texts**

Facilitator: Prof. Mariam Youssef, Women's and Gender Studies Department WS 102; Women and Religion
Date: Tuesday, April 4, 2017
Time: 2 p.m. – 3:15 p.m.
Place: SS 137

#### Violence against Women

Facilitator: Prof. Mariam Youssef, Women's and Gender Studies Department WS 101 – Issues for Women in American Society
Date: Thursday, April 6, 2017
Time: 11 a.m. –12:15 p.m.
Place: SS 141

# Social Justice: Health Disparities and Vulnerable Populations

Facilitator: Dr. Veronica Sanchez, Psychology Department
Event supported by Psychology, Philosophy, Gender Equality, and
Compassion-in-Action Clubs
Date: Tuesday, April 11, 2017
Time: 11 a.m. – 12:15 p.m.
Place: SS 137

# Seminars on Feminism and Religion

"Women and Religion", by Virginia Shapiro "Religion as the Root of Sexism", by Barbara G. Walker **Facilitator:** Dr. Kim Berling, Department of Philosophy and Women's and Gender Studies Department WS 109/PHIL 109 – Philosophy of the Body, Feminism, and Gender **Dates:** Tuesday April 11th and Thursday, April 13th, 2017 **Time:** 2 p.m. – 3:15 p.m. **Place:** SS 312

## The Importance of Women's Health Across All Levels of Society

 Guest Speaker: Ms. Elizabeth Toumajian, M.S. Kinesiology; emphasis in Exercise and Sport Psychology Orange County Goodwill Fitness Center
 Coordinated by: Dr. Pauline Acosta, Department of Philosophy and Women's and Gender Studies Department
 WS 103 – Women, Their Bodies, and Health
 Date: Thursday, April 27, 2017
 Time: 3:30 p.m. – 4:45 p.m.
 Place: SS 139

"What a country needs to do is be fair to all its citizens—whether people are of a different ethnicity or gender." – Chinua Achebe

*Thank you, Cerritos College!* Our sincere appreciation for the collaboration and support of:

Office of the President Office of the Academic Vice-President Office of Human Resources Office of Public Affairs Division of Business, Humanities, and Social Sciences Facilities Department Division of Fine Arts Division of Liberal Arts Associated Students of Cerritos College Purchasing Department And to the countless colleagues who generously contributed their time and scholarship to our successful endeavor!

To all of you: Our gratitude is permanent.

The Women's History Month 30th Anniversary Celebration Planning Committee

Notice: Events are subject to change. Please visit the Women's and Gender Studies Department website, for updates, <u>http://cms.cerritos.edu/ws/</u> or contact Ana Torres-Bower, Chair, Women's and Gender Studies Department, <u>torresbower@cerritos.edu</u>. Thank you.

"I am much more open about categories of gender, and my feminism has been about women's safety from violence, increased literacy, decreased poverty and more equality." – Judith Butler

# **Remembrance of Things Past**











